MILLION MINDS
TECH CITY

Gujarat Global Capability Center (GCC) Policy (2025 - 30)

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Vision

To position Gujarat as a leading destination for high-value Global Capability Centers by fostering innovation and enabling a world-class ecosystem that promotes sustainable growth, employment generation, and global competitiveness.

Objectives

- Establish Gujarat as a preferred GCC hub.
- Promote high-value jobs and skill development.
- Foster innovation and digital transformation.
- Enhance infrastructure and connectivity.
- Sustain economic growth and global competitiveness.
- To Align with Global value chain.

INTENDED TARGETS

Strengthen Gujarat's position by attracting multinational corporations and fostering a thriving GCC ecosystem

Attract a minimum of 250 new GCC units through investment promotion, incentives, and streamlined regulations

Attracting an investment of INR 10,000 Cr. in the state

Generate more than 50,000 employment in the state

INTENDED TARGETS

215+ GCC present in Tier-II and Tier-III Cities of India

17% of Total GCC Talent present in Ahmedabad and 12% GCCs present in Vadodara

71k+ Total GCC Talent present in Tier-II and Tier-III Cities of India

15% of Total GCC talent is present in Ahmedabad and 13% present in Vadodara

Ahmedabad Topped as Tier-II City in India for GCC Ecosystem Favourability

POLICY

INTERVENTIONS

CAPEX SUPPORT

CAPEX SUPPORT @ 20% FOR NON-IT INFRASTRUCTURE AND 30% FOR IT INFRASTRUCTURE

- Up to INR 50 Cr for Category I units with GFCI < INR 250 Cr.

- Up to INR 200 Cr for Category II- Mega Projects with GFCI >= INR 250 Cr.
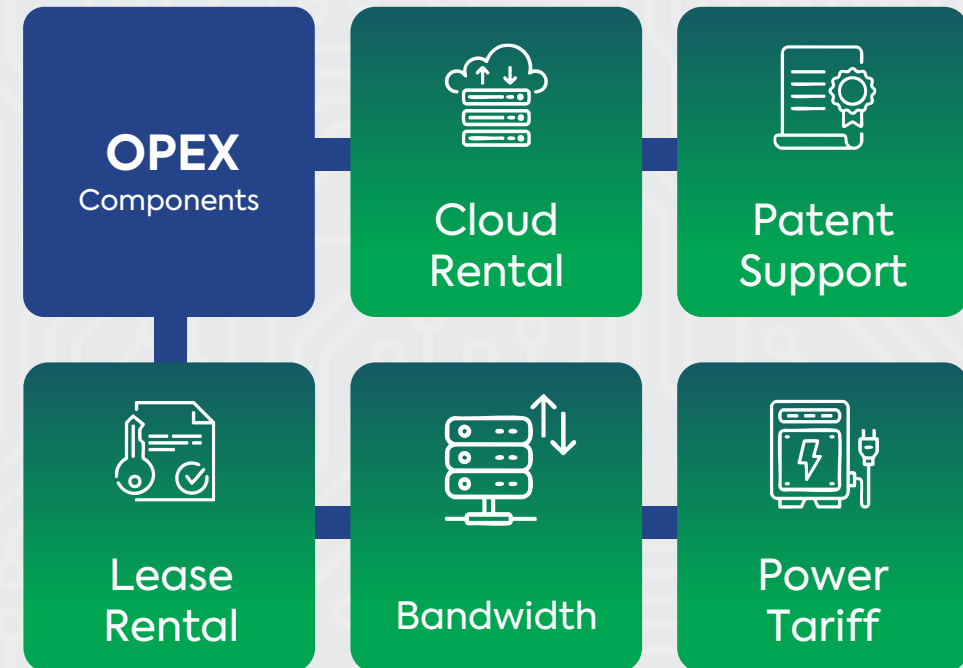
CAPEX Components

- Construction and Purchase of the building, Computers, Software, Networking related hardware and other related fixed assets (excluding the cost of land)

- Stamp Duty and Registration Fees

- Renewable Energy Expenditure

OPEX SUPPORT

OPEX support @ 15%. Expenditure on Bandwidth and Cloud Rental capped up to 35% of the eligible OPEX or INR 7 Cr. p.a. for Category I units & INR 14 Cr p.a. for Category II Units

- Up to INR 20 Cr for Category I units with GFCI < INR 250 Cr.

- Up to INR 40 Cr for Category II- Mega Projects with GFCI >= INR 250 Cr.

OPEX Components

Cloud Rental

Patent Support

Lease Rental

Bandwidth

Power Tariff

SPECIAL INCENTIVES

EMPLOYMENT GENERATION INCENTIVE (EGI)

One- time support for new job creation applicable for new employees hired and retained for min. one year @ 50% of CTC
- up to INR 60,000 for female
- INR 50,000 for male employee

ATMANIRBHAR GUJARAT ROJGAR SAHAY

EPF for employees working in the offices situated within Gujarat for a period of 5 years
- @100% for female employees
- @75% for male employees

INTEREST ASSISTANCE

Interest Assistance on term loan up to 7% of the principal loan amount with a ceiling of INR 1 Cr. per annum for 5 years

ELECTRICITY DUTY INCENTIVE

100% exemption from Electricity Duty for 5 years

OTHER INCENTIVES

Skilling Of Local Talent

Direct Benefit Transfer (DBT) of:
- 50% of the course fee for working professionals up to a maximum of INR 50,000, whichever is lower.
- 75% of the course fee or up to maximum of INR 50,000 for undergraduate students/ graduate students, whichever is lower.

Incentives Under Gujarat IT/ ITeS Policy (2022-27)

- GCCs offering incubation support can claim incentives under ICT & Deep Tech Incubators.
- GCCs offering acceleration support are eligible for incentives under ICT & Deep Tech Accelerators.
- Startups using GCC incubation/acceleration can avail incentives under ICT & Deep Tech Startups.

Quality Certification

80% reimbursement of quality certification fees, up to a maximum of INR 10 lakh, for up to five certifications.

Let's Discuss!

With Million Minds, Ahmedabad is not just entering the future—it's shaping it, blending business, lifestyle, and technology into a new reality.

–Viren Mehta
President, Sales & Marketing

MILLION MINDS
TECH CITY

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